

Market Range Detail - Environmental Specialist

Effective Date

May 8, 2006

Market Range Title Description

Positions in this market range title conduct plan reviews, inspections, and investigations involved with the enforcement of laws and regulations pertaining to environmental health and safety. More experienced staff may act as the technical expert in specific areas, work on special projects, coordinate program activities and/or work flow, develop and conduct both internal and external training, or under the guidance of a supervisor oversee the work of other staff including providing supervision to technical, and administrative positions or less experienced staff in this market range.

Market Range

Minimum Hourly Rate

\$19.78

Midpoint / Hiring Maximum

\$24.99

Maximum Hourly Rate

\$30.19

Likely Minimum Qualifications

- Bachelor's degree with at least 30 semester hours of natural, physical, or applied science coursework
- Environmental Health Specialist: Registered Sanitarian at time of hire or within 1 year of hire date
- Air Quality Inspector - Certified as a Visible Emissions Evaluator by the Arizona Department of Environmental Quality within 6 months of hire date

Working Titles

- Air Quality Inspector
- Environmental Health Specialist Lead
- Quality Assurance Coordinator
- Air Quality Inspector Lead
- Environmental Lab Analyst
- Sanitarian
- Environmental Health Specialist
- Environmental Program Coordinator

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.